

Person Specification		
	Essential / Desirable	Assessment Stage
<b>Qualifications:</b>		
Educated to Bachelor's degree level.	Essential	Application
Postgraduate degree or diploma in international development, sustainable livelihoods, humanitarianism, programme management, research methodology or statistics	Desirable	Application
<b>Experience &amp; Knowledge:</b>		
Understanding of development programmes design, implementation, and evaluation.	Essential	Application and Interview
Experience of successfully fundraising and dealing with institutional donors and international donors.	Essential	Application and Interview
Proven experience in monitoring and evaluation of programmes; using of quantitative and qualitative research data collected in support of programme development.	Essential	Application and Interview
Proven experience and knowledge of effective budgetary control and grant management.	Essential	Application and Interview
Knowledge of Sustainable Development Goals and their relevance.	Essential	Application and Interview
Knowledge of SPHERE, CHS and DEC Accountability Framework priorities and other humanitarian/development sector initiatives and standards.	Desirable	Application and Interview
<b>Skills &amp; Abilities:</b>		
Good interpersonal and communication skills and ability to liaise effectively with people at various levels.	Essential	Application and Interview
Good teamwork skills with the ability to work with different and sometime conflicting agendas.	Essential	Application and Interview
Good organization, coordination, and project management skills.	Essential	Application and Interview

