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| Exceptional communications skill (esp. in written English) and team building skills, with the ability to build good relations, both internally and externally | Essential | Application and Interview |
| Proven ability to secure funding from a variety of donors, including institutional, corporate, privates sector, trusts and foundations | Essential | Application and Interview |
| Proven understanding of complex financial management | Essential | Application and Interview |
| Self-starter, capable of innovatively developing the programme | Essential | Application and Interview |
| Adaptable and responsive disposition relative to the demands and development of the programme | Essential | Application and Interview |
| Attention to detail and a flexible approach to work | Essential | Application and Interview |
| Able to anticipate and manage risks that could threaten the organisations reputation, operational viability and security | Essential | Application and Interview |
| Commitments: | | |
| Commitment to MA-UK's mission, visions and values | Essential | Application and Interview |
| Commitment to MA-UK's ethos | Essential | Application and Interview |
| Commitment to equality of opportunity and diversity | Essential | Application and Interview |
| Commitment to MA-UK's Global Safeguarding Policy | Essential | Application and Interview |

| You will display the competencies below : | |
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| Competencies | Definition |
| Team working | Co-operates with and respect colleagues to exceed up and beyond individual efforts. |
| Communication | The ability to listen, express and communicate information effectively. |
| Performance Management | Delivery of organisation objectives through effective setting of SMART personal goals and team goals. |
| Results Focused | Getting the job done in an efficient way through effective time, task and financial management. |
| Leadership | Inspiring, supporting and developing others to achieve outstanding levels of performance. |
| Innovation & Continuous Improvement | Constantly seeking to improve the way business is done through analysis, creativity, problem solving and change initiatives. |