

Person Specification		
	Essential / Desirable	Assessment Stage
<b>Qualifications:</b>		
Relevant Masters level qualification or similar academic achievement, and ideally with an academic focus on international development and/or a related certificate in management	Essential	Application
<b>Experience &amp; Knowledge:</b>		
Proven experience of working in a country director or other senior level leadership/management position in an INGO environment	Essential	Application and Interview
Considerable experience of international development work, including project or programme management	Essential	Application and Interview
Considerable experience of managing people	Essential	Application and Interview
Experience of working with organisations in developing countries, ideally in South and Southeast Asia	Essential	Application
Experience of multiple donor grant management and reporting to major donors	Essential	Application and Interview
Knowledge, experience and appreciation of the dynamics of local NGO's and community based development practices	Essential	Application and Interview
Experience of networking with key stakeholders particularly for fundraising and influencing	Desirable	Application and Interview
Proven experience in monitoring and evaluation of programmes; use of quantitative and qualitative research data collection in support of programme development	Desirable	Application and Interview
Experience of working on emergency and or disaster preparedness programmes	Desirable	Application and Interview Application and Interview
Experience of livelihoods, health and education projects	Desirable	Application and Interview
Experience of policy, advocacy and communication work	Essential	Application and Interview
Experience of managing security, risk and legal compliance within an INGO context	Essential	Application and Interview
Understanding of the drivers of poverty and a first-hand understanding of Myanmar	Essential	Interview
Working knowledge of Microsoft Word, Excel	Desirable	Application
Knowledge of CHS standard 2010 and DEC accountability Framework	Desirable	Application and Interview
Awareness of the NGO / Red Cross / Crescent Code of Conduct	Desirable	Application and Interview
<b>Skills &amp; Abilities:</b>		
Determined hard worker, capable of rapid and quality turn around on a high workload and multiple tasks	Essential	Application and Interview
Fluent written and spoken English	Essential	Application and Interview